

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full time and flexi scheme employees, and operates from 12 centres all over Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for **learners who learn differently with or at risk of dyslexia and other learning challenges**, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Trainee Educational Therapists – Full Time
Division/Branch	Main Literacy Programme, English Language & Literacy (ELL) Division

Receive training to become a specialist professional - to provide educational therapy and help shape the lives of **learners who learn differently with or at risk of dyslexia and other learning challenges**, to achieve their true potential in life when given the right guidance and support.

All candidates must be registered with the Ministry of Education (MOE) before they can start teaching at the DAS.

Programmes under the DAS

Learners who learn differently with or at risk of dyslexia and other learning challenges once assessed by DAS Specialist Psychologists from the SpLD Assessment Services (SAS) Division, are referred to the Main Literacy Programme (MLP) under the English Language & Literacy (ELL) Division. Many children are also referred to DAS by psychologists from MOE, hospitals and private practice. These children attend classes in MOE schools and come to the DAS for additional support after school hours. Students normally come to the 12 DAS learning centres for two hours a week during the regular school term. DAS classes are kept to an average of five to six students in a class to ensure individual attention can be provided. Our educational therapy is based on the Orton-Gillingham approach and covers a range of literacy skills including phonics, which enables **learners who learn differently with or at risk of dyslexia and other learning challenges** to learn better and become independent learners. DAS Educational Therapists also meet up regularly with learners' parents to give feedback, advice and encouragement.

The duties and responsibilities of MLP Educational Therapists (EdTs) include

- Conduct lessons in a group setting (5 to 6 students in a class).
- Conduct regular progress monitoring and assessments for students in a group setting.
- Develop teaching methods and instructional materials that meet young learners' varying needs.
- Monitor the academic progress of the students.
- Write progress reports, share information and discuss issues relating to students' learning progress with parents during the school terms.
- Conduct Meet-the-Parents sessions at the end of each semester (twice a year).
- Participate in any other duties as assigned
- Teach beyond DAS classrooms – exciting opportunities to conduct classes at partner sites and other venues.

HEAR FROM OUR EdTs!

Get a glimpse of the journey and experience of an EdT through these featured articles by our current EdTs:

1. Principal EdT, Ms Hani Zohra

[Hani's passion for special education pushes her to mentor not only students but other teachers as well](#)

2. Lead EdT, Mr Steven Sim

[From chemical engineer to award-winning special needs educator!](#)

3. Lead EdT, Mr Vishnu Ragunathan

[Policeman to EdT](#)

4. Senior EdT, Ms Zaidah

[My journey as an EdT](#)

5. EdT, Ms Wencyglen Oropesa

[Wency's Journey: Navigating Dyslexia Education With Purpose](#)

SPONSORED TRAINING

Grow Your Expertise with DAS

At DAS, we invest in your professional growth from day one. Our structured **three-year Professional Development pathway** combines formal qualifications, intensive training, mentoring and hands-on classroom experience to prepare you for a rewarding career supporting learners who learn differently, including those with dyslexia and other learning challenges.

Year 1 | Build Your Foundations



Certificate in Dyslexia Studies



3 weeks of intensive training, including classroom observations



Certificates in ADHD, Executive Function Skills, and Learning & Motivation

Year 2 | Strengthen Your Practice



Mentoring & Enhanced Classroom Instruction



Specialist Diploma in Educational Therapy, accredited by IDA - Upon completion of Enhanced Classroom Instruction Module

Year 3 | Advance Your Expertise



Postgraduate Certificate in Special Educational Needs (PGC SEN)



Continued specialist training and professional development

Join DAS and grow from a trainee into a confident, highly skilled EdT.

BOND PERIOD

Training Commitment

As DAS makes a significant investment in the training and professional development of our EdTs, successful candidates will be required to commit to a bond period.

- **Degree holders:** Initial 3-year bond
- **Diploma holders:** Initial 4-year bond

The **Certificate in Dyslexia Studies, Specialist Diploma in Educational Therapy and Postgraduate Certificate in Special Educational Needs (PGC SEN)** will be undertaken during the bond period.

Should an EdT be unable to fulfil the agreed bond period, compensation may be payable to DAS in accordance with the terms of the training bond.

EdTs who are recommended for and agree to undertake **further training beyond the PGC SEN** will be required to sign an extension to their training bond.

COMPETENCIES

Personal Competencies (Core):

- Positive learning attitude
- Great drive and initiative
- Passionate in working with children of all ages

Technical Competencies (Skills):

- Microsoft Office
- Online meeting platforms such as Zoom, Google meet etc.

REQUIREMENTS

Education:

- Diploma or Degree from a recognised institution or university, in any discipline

Experience:

- Relevant teaching experience in mainstream schools will be an advantage

Other Skills & Knowledge:

- Strong command of English (written and spoken)
- Ability to work flexible hours including weekday evenings (4 week nights per week) and weekends

WORKING HOURS

All DAS staff work **44 hours per week**. As the majority of our students attend mainstream schools, EdTs are expected to conduct classes on **weekday evenings, up to 9pm, as well as on Saturdays or Sundays during MOE school terms**.

Please note that these timings may change in the future based on student needs and service demands.

WORK VENUE

Successful candidates should be prepared to work across any of our **12 Learning Centres (LCs)**:

- | | |
|----------------------------------|-----------------------------|
| ● Bedok Learning Centre | ● Sengkang Learning Centre |
| ● Bishan Learning Centre | ● Serangoon Learning Centre |
| ● Choa Chu Kang Learning Centre | ● Tampines Learning Centre |
| ● Henderson Learning Centre | ● Toa Payoh Learning Centre |
| ● Jurong Point Learning Centre | ● Woodlands Learning Centre |
| ● Parkway Parade Learning Centre | ● Yishun Learning Centre |

Our EdTs go where the children are!

SALARY AND BENEFITS

Salary, Benefits & Career Progression

Competitive Starting Salary

- **Diploma holders:** From **\$2,920 per month**
- **Degree holders:** From **\$3,630 per month**
- Starting salary will be determined based on qualifications and relevant experience.

Benefits & Allowances

Upon successful completion of probation and meeting the relevant criteria, EdTs may receive:

- Annual Wage Supplement (AWS)
- Performance bonus
- Other staff benefits
- Medical benefits from the start of employment, including during probation
- Teaching allowance for weeknight and Sunday classes
- Up to **6.5 weeks of school holidays**

Career Progression

DAS supports EdTs in building their professional expertise and progressing in their careers. Upon completing the relevant postgraduate qualifications and initial bond period, EdTs who meet the required experience criteria and have made significant contributions to DAS may be eligible to apply for promotion to the next salary scale.

Professional Development Opportunities

Deserving staff may also be considered for:

- Responsibility allowances
- Training incentives
- Training sponsorship
- Further postgraduate study opportunities, including a **Master's Degree** accredited by a recognised UK university and delivered through the [DAS Academy](#).

REGISTRATION WITH THE REGISTER OF EDUCATIONAL THERAPIST (ASIA) [RETA]

The DAS has initiated the setting up of a Register of trained and experienced professional tutors and therapists who specialise in supporting individuals with dyslexia and/or related specific learning difficulties. The Register is guided by a steering committee which comprises senior DAS staff and individuals working in the private practice and other educational bodies. The Register will provide public recognition of professional training and competence for members. DAS EdTs will sign up with RETA (<http://www.reta.sg/>) once they have attained the necessary training and experience.

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application
DAS Employment Application Form, duly completed (form can be downloaded from the Careers page of our website - <https://das.org.sg/careers-at-das/positions-available/>)

Resume

A short video describing why they want to join the DAS (see Sections 1 and 2 for submission guidelines).

Email the above submissions to jobs@das.org.sg **by 4 September 2026.**

Only complete applications (with the above 3 items) will be considered.

Only shortlisted candidates will be contacted.

All shortlisted candidates are required to attend a Preview Session (Date TBA)

Selected candidates must be able to start work from **3 February 2027.**

Section 1: How to attach a video for email

Right-click your video file. Click on "Properties" and look at the size of the file. Many email systems limit you to a file size of about 10 megabytes or less. If your video file is larger than 10 megabytes, see Section 2 below for an alternative sending method.

Attach the compressed folder to a new email message and send it to jobs@das.org.sg

Section 2: How to send large video files

Upload your video file to <https://www.hightail.com> by creating a free account and uploading files not larger than 50 megabytes.

OR

Using Youtube to upload video:

Sign in to YouTube.

Click the Upload link at the top of the page.

Select the video you'd like to upload from your computer.

You can also record a video from your webcam, or create a video slideshow.

Once the upload is completed, an email will be sent to notify you that your video is done uploading and processing. You can then forward that email to jobs@das.org.sg. If you prefer not to receive notification, you can opt out by visiting your email settings.

Supported YouTube file formats

- MOV
- MPEG4
- AVI
- WMV
- MPEGPS
- FLV
- 3GPP
- WebM