

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full time and flexi scheme employees, and operates from 12 centres all over Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for **learners who learn differently with or at risk of dyslexia and other learning challenges**, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Trainee Educational Therapists – Flexi Scheme
Division/Branch	Main Literacy Programme, English Language & Literacy (ELL) Division

We are looking for individuals who are inspired to teach **learners who learn differently with or at risk of dyslexia and other learning challenges** but not able to commit to a full-time job. Candidates must be able to commit to a minimum of 8 teaching hours per week, and respond at short notice to cover classes at the different DAS learning centres. They must be able to commit to this arrangement for a minimum of two years.

All candidates must be registered with the Ministry of Education (MOE) before they can start teaching at the DAS.

Programmes under the DAS

Learners who learn differently with or at risk of dyslexia and other learning challenges, are referred to DAS by psychologists from DAS, MOE, hospitals, and private practice. Teachers and parents too, make direct referrals for their children to attend DAS lessons. DAS provides after school intervention support for students at one of the 12 DAS learning centres for two hours a week during the regular school term. DAS classes are kept small to ensure individual attention can be provided. Our educational therapy is based on the Orton-Gillingham approach and covers a range of literacy skills, which enables **learners who learn differently with or at risk of dyslexia and other learning challenges** to become independent learners. DAS Educational Therapists also meet up regularly with learners' parents to give feedback, advice and encouragement.

The duties of DAS ELL Educational Therapists include

- Conduct lessons in a group setting (up to 6 students in a class).
- Conduct regular progress monitoring and assessments for students in a group setting.
- Develop teaching plans and instructional materials that meet learners' varying needs.
- Monitor the academic progress of the students.
- Write progress reports, share information and discuss issues relating to students' learning progress with parents during the school terms.
- Conduct Meet-the-Parents sessions held at the end of each semester (twice a year).
- Participate in any other duties as assigned
- Teach beyond DAS classrooms - exciting opportunities to conduct classes at partner sites and other venues.

HEAR FROM OUR EdTs!

Get a glimpse of the journey and experience of an EdT through these featured articles by our current EdTs:

1. Principal EdT, Ms Hani Zohra

[Hani's passion for special education pushes her to mentor not only students but other teachers as well](#)

2. Lead EdT, Mr Steven Sim

[From chemical engineer to award-winning special needs educator!](#)

3. Lead EdT, Mr Vishnu Ragunathan

[Policeman to EdT](#)

4. Senior EdT, Ms Zaidah

[My journey as an EdT](#)

5. EdT, Ms Wencyglen Oropesa

[Wency's Journey: Navigating Dyslexia Education with Purpose](#)

SPONSORED TRAINING

Professional Development Pathway – Flexi EdTs

At DAS, we place strong emphasis on professional development and the delivery of high-quality educational support. Our structured training pathway equips Flexi EdTs with the knowledge, skills and practical experience to support **learners who learn differently, including those with or at risk of dyslexia and other learning challenges**.

Year 1 | Build Your Foundations



Certificate in Dyslexia Studies



3 weeks of intensive training, including classroom observations



Certificates in ADHD, Executive Function Skills, and Learning & Motivation

Year 2 | Strengthen Your Practice



Mentoring & Enhanced Classroom Instruction



Specialist Diploma in Educational Therapy, accredited by IDA - Upon completion of Enhanced Classroom Instruction Module

Year 3 | Advance Your Expertise (Strongly encouraged)



Postgraduate Certificate in Special Educational Needs (PGC SEN)



Continued specialist training and professional development

Training Sponsorship & Commitment

DAS will fully sponsor the course fees for the required training. In view of this investment, Flexi EdTs are required to fulfil a **Minimum Service Period (MSP) of 640 teaching hours**.

Flexi EdTs are expected to commit their personal time to attend lectures, complete required coursework and prepare lesson plans for the classes they teach.

Continuing Professional Development

As part of their ongoing professional development, Flexi EdTs are strongly encouraged to pursue the **Postgraduate Certificate in Special Educational Needs (PGC SEN)**.

Minimum Service Period

In view of the sponsorship, there is a minimum service period (MSP) of 640 teaching hours which if you teach the minimum eight (8) hours per week it will take approximately two (2) years to attain. However, if your actual teaching hours are more or less than the minimum eight (8) hours per week, the time taken to complete your MSP may vary accordingly.

Failure to fulfil the contractual obligations will result in compensation to the DAS.

COMPETENCIES

Personal Competencies (Core):

- Positive learning attitude
- Great drive and initiative
- Passionate in working with children of all ages

Technical Competencies (Skills):

- Microsoft Office
- Online meeting platforms such as Zoom, Google meet etc.

REQUIREMENTS

Education:

- Diploma or Degree from a recognised institution or university, in any discipline

Experience:

- Relevant teaching experience in mainstream schools will be an advantage

Other Skills & Knowledge:

- Strong command of English (written and spoken)
- Ability to work flexible hours including weekday evenings (4 week nights per week) and weekends

WORKING HOURS

ELL Educational Therapists on the flexi scheme are expected to conduct their classes on weekday afternoons and evenings up to 9 pm, and on Saturdays or Sundays during MOE school terms. They are expected to teach a minimum of eight (8) hours a week.

They may also be called upon to respond at short notice to cover classes at the different DAS learning centres.

WORK VENUE

Successful candidates should be prepared to work across any of our **12 Learning Centres (LCs)**:

- Bedok Learning Centre
- Bishan Learning Centre
- Choa Chu Kang Learning Centre
- Henderson Learning Centre
- Jurong Point Learning Centre
- Parkway Parade Learning Centre
- Sengkang Learning Centre
- Serangoon Learning Centre
- Tampines Learning Centre
- Toa Payoh Learning Centre
- Woodlands Learning Centre
- Yishun Learning Centre

Our EdTs go where the children are!

SALARY AND BENEFITS

Successful candidates will be paid between S\$40.00 to S\$50.00 per hour depending on relevant qualifications and teaching experience. These rates are for teaching hours only, and hours for lesson preparation, lesson observations and training will not be paid.

Educational Therapists on the flexi scheme (Flexi EdTs) who teach on weeknights and Sundays will receive an allowance per teaching hour. Flexi EdTs are also entitled to annual incentives upon meeting the prevailing criteria as announced by Management.

Other benefits include medical coverage for outpatient treatment by general practitioners (GP) and specialists and hospitalization, pro-rated leave entitlement for sick leave, maternity and childcare leave (subject to meeting prevailing eligibility criteria) and variable bonus

REGISTRATION WITH THE REGISTER OF EDUCATIONAL THERAPIST (ASIA) [RETA]

The DAS has initiated the setting up of a Register of trained and experienced professional tutors and therapists who specialise in supporting individuals with dyslexia and/or related specific learning difficulties. The Register is guided by a steering committee which comprises senior DAS staff and individuals working in the private practice and other educational bodies. The Register will provide public recognition of professional training and competence for members. DAS EdTs will sign up with RETA (<http://www.reta.sg/>) once they have attained the necessary training and experience.

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application

1. DAS Employment Application Form, duly completed (form can be downloaded from the Careers page of our website - <https://das.org.sg/careers-at-das/positions-available/>)
2. Resume
3. A short video describing why they want to join the DAS (see Sections 1 and 2 for submission guidelines).

Email the above submissions to jobs@das.org.sg **by 4 September 2026.**

Only complete applications (with the above 3 items) will be considered.

Only shortlisted candidates will be contacted.

All shortlisted candidates are required to attend a Preview Session (Date TBA)

Selected candidates must be able to start work from **3 February 2027.**

Section 1: How to attach a video for email

1. Right-click your video file. Click on "Properties" and look at the size of the file. Many email systems limit you to a file size of about 10 megabytes or less. If your video file is larger than 10 megabytes, see Section 2 below for an alternative sending method.
2. Attach the compressed folder to a new email message and send it to **jobs@das.org.sg**

Section 2: How to send large video files

1. Upload your video file to <https://www.hightail.com> by creating a free account and uploading files not larger than 50 megabytes.

OR

2. Using Youtube to upload video:
 - Sign in to YouTube.
 - Click the Upload link at the top of the page.
 - Select the video you'd like to upload from your computer.

You can also record a video from your webcam, or create a video slideshow.

Once the upload is completed, an email will be sent to notify you that your video is done uploading and processing. You can then forward that email to **jobs@das.org.sg**. If you prefer not to receive notification, you can opt out by visiting your email settings.

Supported YouTube file formats

- MOV
- MPEG4
- AVI
- WMV
- MPEGPS
- FLV
- 3GPP
- WebM