

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full time & flexi-scheme employees and operates from 12 learning centres all over in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for **learners who learn differently with or at risk of dyslexia and other learning challenges**, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Educational Therapist (Science) – Flexi Scheme
Division/Branch	Science Programme, Specialised Educational Services (SES) Division

We are looking for individuals who are inspired to teach **learners who learn differently with or at risk of dyslexia and other learning challenges** but not able to commit to a full-time job. Candidates must be able to commit to a minimum of 8 teaching hours per week and respond at short notice to cover classes at the different DAS learning centres. They must be able to commit to this arrangement for a minimum of two years. All candidates must be registered with the Ministry of Education (MOE) before they can start teaching at the DAS.

About our Science Explorers Programme

The Science Explorers Programme is one of the most exciting programmes available under Specialised Educational Services (SES) division. In line with our Ministry of Education's (MOE) Science syllabus, our students who learn differently with or at risk of dyslexia and other learning challenges, learn to 'Explore Science & Enrich Their Minds'! There are five Science Themes; Diversity, Interactions, Systems, Energy and Cycles, which are, included respectively in each school term, throughout the year. These Science Explorers Programmes have been designed to support our students from Primary 3 to Primary 6 with their understanding of the Science concepts and processes as well as applications of the conceptual knowledge and skills to answer Science exam questions in an interactive and fun environment.

Our intake is kept to a maximum of 6 students per Science class. In a school-term of 10 weeks, our Science classes are conducted once a week and it is 1 hour per lesson. All teaching materials and students' worksheets will be provided for conducting the Science theme-based lessons, which include both 'Inquiry-Based Learning (IBL) approach and Orton-Gillingham (OG) approach that encourages students' engagement during Science lessons.

The duties of DAS Flexi Educational Therapists (Science) include the following:

- Delivering lesson plans face-to-face and/or online lessons that meet the students' needs and abilities, in line with the guidelines of the SES Science curriculum.
 - Monitoring the progress of the students based on their Pre & Post Science Assessments as well as during Science lessons.
 - Sharing information on progress of students and discussing issues if any, with parents on a termly basis.
 - Fulfilling administrative responsibilities such as marking attendance for all lessons.
 - Attending all training sessions provided by the Science team.
 - Participating in the Quality Assurance Audit (QAA) annually to ensure that our Science Programmes are of high quality and its effectiveness throughout the year.
 - Responding to relief teaching needs where necessary.
- Participating in research to evaluate the effectiveness of the Science Programme (optional).

TRAINING PROVIDED

The DAS places great emphasis on providing a professional service. To help Educational Therapists (Science) on the flexi scheme (Flexi Science EdT) develop as a teacher of **learners who learn differently with or at risk of dyslexia and other learning challenges**, they **will need to** attend the following courses:

- Certificate in Dyslexia Studies (blend of face-to-face and online lectures)
- Certificate in Understanding Dyslexia (e-learning)
- Professional Certificate Course (PCC) in Science Support

The DAS will fully sponsor the course fees for the training. In view of the sponsorship, a minimum service period (MSP) will apply.

While the DAS is invested in providing training and support, Flexi EdTs are expected to invest their personal time for the training and other matters such as attending lectures, completing the necessary course work and preparing lesson plans for the classes they are teaching.

MINIMUM SERVICE PERIOD

In view of the sponsorship, there is a minimum service period (MSP) of 640 teaching hours which if you teach the minimum eight (8) hours per week it will take approximately two (2) years to attain. However, if your actual teaching hours are more or less than the minimum eight (8) hours per week, the time taken to complete your MSP may vary accordingly.

Failure to fulfil the contractual obligations will result in compensation to the DAS.

COMPETENCIES

Personal Competencies (Core):

- Positive learning attitude
- Great drive and initiative
- Passionate in working with children of all ages and abilities
- Patient and understanding

Technical Competencies (Skills):

- Microsoft Office
- Google Suite (e.g. Google Docs, Google Slides, etc.)
- Online meeting platforms such as Zoom,
- Google meet etc.

REQUIREMENTS

Education:

- Diploma or Degree from a recognised university.
- Minimum Grade C6 for Science at GCE "O" levels.

Experience:

- No teaching experience is necessary; however, some experience in teaching Science, and/or working with children with specific learning differences would be an advantage.

Other Skills & Knowledge:

- Strong interpersonal skills with the ability to communicate effectively.
- Flexibility in adapting to the changing needs of the Science Programme.
- Good understanding of the Singapore Science curriculum would be an advantage.

WORKING HOURS

Flexi Educational Therapists (Science) are expected to conduct their classes on weekday afternoons and evenings up to 9 pm and on Saturdays or Sundays during MOE school terms. They are expected to teach a minimum of eight (8) hours a week.

They may also be called upon to respond at short notice to cover classes at the different DAS

learning centres.

WORK VENUE

Successful candidates must expect to work from any of our 12 learning centres in Bedok, Bishan, Chua Chu Kang, Henderson, Jurong Point, Parkway Parade, Sengkang, Serangoon, Tampines, Toa Payoh, Woodlands and Yishun. Our Educational Therapists need to go where the children are!

SALARY AND BENEFITS

Successful candidates will be paid between \$40 to S\$50 per hour depending on relevant qualifications and teaching experience. These rates are for teaching hours only, and hours for lesson preparation, lesson observations and training will not be paid.

Flexi Educational Therapists (Science) who teach on weeknights and Sundays will receive an allowance per teaching hour. Flexi EdTs are also entitled to annual incentives upon meeting the prevailing criteria as announced by Management.

Other benefits include medical coverage for outpatient treatment by general practitioners (GP) and specialists and hospitalization, pro-rated leave entitlement for sick leave, maternity and childcare leave (subject to meeting prevailing eligibility criteria).

REGISTRATION WITH THE REGISTER OF EDUCATIONAL THERAPIST (ASIA) [RETA]

The DAS has initiated the setting up of a Register of trained and experienced professional tutors and therapists who specialise in supporting individuals with dyslexia and/or related specific learning difficulties. The Register is guided by a steering committee, which comprises senior DAS staff and individuals working in the private practice and other educational bodies. The Register will provide public recognition of professional training and competence for members. Individuals are encouraged to sign up with RETA (<http://www.reta.sg/>) once they have attained the necessary training and experience.

Flexi EdTs will be eligible to apply for promotion to the next salary grade upon meeting the requirements, including upgraded RETA membership status.

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application.

1. DAS Employment Application Form, duly completed (form can be downloaded from the Careers page of our website – <https://das.org.sg/careers-at-das/positions-available/>)
2. Resume
3. Copies of educational transcripts, including GCE “O” levels

Email the above submissions to jobs@das.org.sg by **17 July 2026**

Only complete applications (with the above 3 items) will be considered.

Only shortlisted candidates will be contacted.

All shortlisted candidates are required to attend a Preview Session (date to be advised).

Selected candidates must be able to attend the initial training commencing **14 September 2026**