

CHILD SAFETY COMMITTEE - 2024 / 2025



DICKON ADDIS
CHAIR



ALICIA TAN



WONG MAY-LYN



LIEAYWEN



EDMEN LEONG
DAS Management
Representative



DYSLEXIA ASSOCIATION OF SINGAPORE
Empowering people who learn differently

10

CHILD SAFETY ("CS") COMMITTEE

Terms of Reference ¹

Scope:

The DAS Group that covers Dyslexia Association of Singapore and its subsidiaries DAS International and DAS Academy.

Composition:

The CS Committee will have at least two members with at least one Board member. At least one member should be a parent of a child with an SpLD. The Chairperson of this Committee will be a Board member.

Meeting regularity:

The Committee will meet as required.

Quorum:

The quorum shall be $\frac{1}{2}$ of the Committee membership or at least two (2) members of the Committee, whichever is higher. In the absence of the Committee Chair, the remaining members present shall elect one of the members to chair the meeting.

Term Limits:

The Committee shall be appointed by the Board for a one (1)-year term. During the term, new members can be added. At the end of each term, the whole Committee steps down. The exiting Committee members may be re-appointed by the Board for another term.

¹ Last reviewed and updated during the Child-Safety Committee meeting on 17 February 2025

Role:

1. Reviewing policies, staff circulars, procedures and measures are fit for purpose and up to date in relation to protecting the welfare and physical safety of the children
2. Reviewing and challenging any decisions related to the environment or personnel that could lead to incidents affecting a child's safety. This includes assessing hazardous physical environments and addressing inappropriate behaviour—whether by an adult toward a child, a child toward another child, or a child experiencing thoughts of self-harm—to ensure the child's welfare is protected and appropriate action is taken regarding the adult involved.
3. Reviewing with the CEO and Director of Learning Centres all allegations of abuse against children by someone involved in the organisation.
4. Ensuring that serious incidents are reported to the Committee, as necessary.