

DYSLEXIA ASSOCIATION OF SINGAPORE

ORGANISATION PROFILE

Join a rapidly growing organisation that has over 300 full-time and flexi scheme employees and operates from 12 centres all over in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

JOB DESCRIPTION

Position	Speech-Language Therapist – Flexi Scheme
Division/Branch	Speech-Language Therapy Programme, SES Division

We are looking for individuals with a passion in providing Speech-Language Therapy but are not able to commit to a full time job. Candidates must be able to commit to a minimum of 8 teaching hours per week, and respond at short notice to cover classes at the different DAS learning centres. They must be able to commit to this arrangement for a minimum of two years. All candidates must be registered with the Ministry of Education (MOE) before they can start teaching at the DAS.

About our Speech and Language Therapy (SLT) Programme

Speech and Language Therapy is offered in individual or group settings, including social skills. Our Speech-Language Therapists (SLTs) aim to build up the child's fundamental speech, language and communication skills to support his or her development and learning. Therapy is carried out in a child-friendly, lively and bright environment. Language is aided and enhanced through fun and functional activities.

The **work of a Speech-Language Therapist – Flexi Scheme** may involve:

- Administering Speech-Language Assessments to identifying speech, language and communication difficulties in clients for an age range of 5 years to 18 years.
- Providing therapy to a diverse group of clients including children with speech and language disorder, social communication difficulties, dyslexia, autism, ADHD, dyspraxia and oral motor issues.
- Working with clients on a one-to-one basis and in groups to deliver therapy. Opportunity to work in school setting.
- Planning, delivering and monitoring treatment programmes.
- Recording outcome measures to evaluate intervention.
- Using assistive technology to stimulate interest in therapy sessions.
- Liaising closely with parents, caregivers and/or educators and providing regular updates for them.
- Writing and maintaining confidential client case notes and reports, as well as information for clients' carers and other professionals.
- Providing information for statistical reporting and/or funding requests.
- Opportunity to plan and deliver training sessions for parents and the public.
- Being responsible for maintaining Continuing Professional Development and registration with the Allied Health Professions Council (AHPC).

TRAINING PROVIDED

The DAS places great emphasis on providing a professional service. To help Speech-Language Therapists on the flexi scheme (Flexi SLT) develop in their professional practice, they **will need to** attend the Certificate in Dyslexia Studies and Certificate in Supporting Children with Attentional and Hyperactivity Issues. There will also be ongoing trainings during your time with the DAS.

The DAS will fully sponsor the course fees for the training. In view of the full sponsorship by DAS for the initial training, a Bond or Minimum Service Period (MSP) will apply.

While the DAS invests in providing training and support, Flexi SLTs are expected to invest their personal time to attend training and other matters such as meetings, completing the necessary course work and preparing lesson plans for the therapy sessions they are conducting.

MINIMUM SERVICE PERIOD

In view of the full sponsorship by the DAS for the training course fees, a Bond or Minimum Service Period (MSP) will apply. The length of the MSP is 640 teaching hours which normally takes two (2) years to attain.

Compensation to the DAS is payable when the Flexi SLTs do not fulfil the MSP obligations.

COMPETENCIES

Personal Competencies (Core) :

- Interpersonal skills (written, spoken)
- Communication skills (written, spoken)
- Ability to work well in a team
- Positive learning attitude and pleasant disposition
- Dependable and responsible

Technical Competencies (Skills) :

- Microsoft Office
- Google Applications
- Online Teaching

REQUIREMENTS

Education:

- A Bachelor or Master degree in Speech-Language Pathology that is recognised by the Allied Health Professions Council (AHPC), Singapore. [Click here for the List of Recognised Qualifications in Speech Therapy.](#)

Experience:

- At least 2 years in active clinical/professional practice experience

Other Skills & Knowledge:

- High standard of report writing
- An understanding of a variety of assessments and treatment programmes

WORKING HOURS

Flexi SLTs are expected to conduct their classes on weekday afternoon and evenings up to 9 pm, and on Saturdays or Sundays during MOE school terms. They are expected to teach a minimum of eight (8) hours a week.

They may also be called upon to respond at short notice to cover classes at the different DAS learning centres.

WORK VENUE

Flexi SLTs must be willing to travel to different DAS learning centres around Singapore. They must expect to work from any of our 12 learning centres in Bedok, Bishan, Chua Chu Kang, Jurong Point, Parkway Parade, Henderson, Rex, Sengkang, Serangoon, Tampines, Woodlands and Yishun.

SALARY AND BENEFITS

Successful candidates will be paid on hourly rate (negotiable) depending on relevant qualifications and teaching experience. These rates are for teaching hours only, and hours for lesson preparation, lesson observations and training are part of teaching and are not remunerated separately.

Other benefits include medical coverage for outpatient treatment by general practitioners (GP) and specialists and hospitalization, pro-rated leave entitlement for sick leave, hospitalisation leave, maternity and childcare leave (subject to meeting prevailing eligibility criteria).

APPLICATION DETAILS

All interested applicants are to submit the following as part of their application

1. DAS Employment Application Form, duly completed (form can be downloaded from the Careers page of our website - <https://das.org.sg/careers-at-das/positions-available/>)
2. Resume

Email the above submissions to jobs@das.org.sg.

Only complete applications (with the above 2 items) will be considered.

Only shortlisted candidates will be contacted.