



Dyslexia Association of Singapore Limited

1 Jurong West Central 2, #05-01 Jurong Point

Singapore 648886 T: 6444 5700

UEN: 202114767K | www.das.org.sg

DAS PATRON: MRS GOH CHOKTONG

DAS' GOVERNANCE

BOARD OF DIRECTORS

The Board of Directors (the "Board") oversees the DAS General Management Team (GMT), who runs the day-to-day operations of Dyslexia Association of Singapore Limited (DAS) and its subsidiaries, DAS Academy Ltd and DAS International Services Ltd. The GMT is led by the Chief Executive Officer (CEO) of DAS. The implementation of the policies and directives set by the Board is completed by the GMT.

DAS is governed by 11 Board members (not including the CEO who is an ex-officio member) headed by a Chairman. The Board of Directors ensures that GMT pursues the objectives of DAS.

BOARD OF DIRECTORS COMPOSITION AND MEMBERSHIP

All the Board Members are independent and do not receive any remuneration for their services to the DAS. The members of the Board are elected on an annual basis at the Annual General Meeting (AGM).

The Board encourages new members to stand for election who have the requisite skills, experience, knowledge, diversity and expertise. As part of renewal and succession planning and to align with its strategic plans for DAS, the Board also guides the selection, recruitment, and induction of new Committee members. It also prepares Board members for new roles and their potential appointment to key positions on the Board and other Committees. The SOP for the induction and training of new board Members is disclosed in the [Corporate Governance](#) page on the DAS website.

Any newly appointed Members shall hold office only until the next AGM and shall then be eligible for re-election. There is a maximum term limit for the The Treasurer (or the equivalent appointment like a Finance Committee Chairman) of four (4) consecutive years. Re-appointment of the outgoing Treasurer (or equivalent appointment) may be considered after a lapse of at least two years.

The Board had exerted great effort to recruit new members in recent years. Although four (4) of the eleven (11) independent Board of Directors have served DAS for 10 or more years as part of the previous Executive Committee, we are happy to report that six (6) new members have joined the Board and/or committees since 2020. Of the 6, three (3) have been recently re-elected to the Board during the September 2022 Annual General Meeting.

Profiles of the Board and Committee members are updated on DAS's website after each election. Additional information on the Board is also available in the annual reports for each financial year ending in March. These include date of appointment, prior key office held and Board meeting attendance.

The Board and DAS' General Management Team firmly believe that a genuine commitment to good corporate governance is essential to the sustainability of the DAS' mission of helping dyslexic people



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achieve, and are collectively responsible in ensuring compliance with the Code of Governance and all relevant laws and regulations. Since 2017, DAS conducts annual self-evaluation to assess each member's performance and effectiveness. The self-evaluation checklist and the results of the assessment are reported and discussed annually at the last Board Meeting before each AGM.

DAS COMMITTEES

The Board has formed ten (10) oversight committees providing the relevant advice and expertise to DAS GMT.

The ten DAS Committees are:

- Audit
- Building
- Finance and Investment
- Fundraising
- Human Resource
- Programme and Services
- Nomination
- Special project
- Child Safety
- IT

The terms of reference and the members of each sub-committee can be found [here](#).