

## DYSLEXIA ASSOCIATION OF SINGAPORE

### ORGANISATION PROFILE

Join a rapidly growing organisation which has over 250 full time employees, operating from 14 centres in Singapore!

The Dyslexia Association of Singapore (DAS) provides a continuum of services for children with dyslexia, their parents, mainstream teachers and other professionals in the field of dyslexia in Singapore.

### JOB DESCRIPTION

Position	Trainee Specialist Psychologist
Division/Branch	SpLD Assessment Services

Be part of a team that is the leader in the assessment and diagnosis of children for dyslexia and direct them to the necessary support and guidance that will help them achieve their true potential in life!

#### Dyslexia in Singapore

It is estimated that there may be up to 23,000 students with dyslexia in Singapore preschools, primary and secondary schools. While the enrolment for the DAS Main Literacy Programme presently stands at over 3,000, we are still merely touching the tip of the iceberg. There are thousands of students with dyslexia who need to be identified and helped. The DAS is expected to expand in size and scope correspondingly. DAS staff must therefore be prepared to adapt to the rapidly changing organisational needs and employment conditions of the association.

#### SpLD Assessment Services (SAS) Division

The DAS SAS division conducts psycho-educational assessments to investigate possible learning differences such as dyslexia. The assessments include detailed discussions with parents and other stakeholders, as well as psychometric testing. DAS Specialist Psychologists subsequently make individualised recommendations and refer students for DAS programmes, or to other professionals for other forms of support. Each year, over 1,000 preschool, primary and secondary students are assessed by DAS Specialist Psychologists.

The assessment **duties and responsibilities** of DAS Specialist Psychologists include:

- Completing psycho-educational assessments, including conducting psychometric tests, gathering information and interpreting students' test results to diagnose dyslexia where appropriate and to help assess eligibility for suitable programmes and services.
- Preparing psycho-educational reports for teachers, administrators, and parents.
- Promoting an understanding of child development and its relationship to learning and behaviour.

Other **duties and responsibilities** include:

- Conducting awareness talks and training courses
- Participating in research projects and presenting results at local/overseas conferences (may be sponsored)
- Processing admissions into DAS programmes.
- Any other duties as assigned.

### OTHER AREAS OF INVOLVEMENT

As a not-for-profit organisation, all DAS staff are expected to support fundraising activities when required.

#### 4-YEAR BOND

Trainee Specialist Psychologists are required to sign a four-year bond which includes a substantial period of training and supervision.

If the Specialist Psychologist is not able to fulfil the bond obligations, compensation to the DAS is required.

#### COMPETENCIES

##### Personal Competencies (Core) :

- Communication skills (written, spoken)
- Ability to plan, organise and multi-task
- Interpersonal skills
- Ability to work well in a team
- Comfortable with interacting with children
- Positive learning attitude and pleasant disposition
- Service Orientation

##### Technical Competencies (Skills) :

- Proficient in the use of Microsoft Office
- Knowledge of psychological test kits

#### REQUIREMENTS

##### Education:

- A good honours Psychology degree (or equivalent)

##### Experience:

- Fresh graduates are welcomed to apply.

##### Other Skills & Knowledge:

- Good command of English
- Proficiency in other languages will be an advantage

#### WORKING HOURS

All DAS staff work 44 hours a week. In view of the demand for DAS services in the evenings and on weekends, Specialist Psychologists may need to be flexible in their working hours.

#### WORK VENUE

Successful candidates must expect to work from any of our 14 learning centres in Ang Mo Kio, Bedok, Bishan, Chinatown, Chua Chu Kang, Jurong Point, Parkway Parade, Queenstown, Rex, Sengkang, Serangoon, Tampines, Woodlands and Yishun.

#### SALARY AND BENEFITS

Successful candidates for Trainee Specialist Psychologists will receive a competitive starting salary of S\$2,830 per month. Those with good and relevant honours degrees may receive a starting salary of up to S\$3,140.

After probation and upon meeting the necessary criteria (if any), staff will receive leave benefits, annual wage supplement, performance bonus and other benefits. Annual leave starts at 14 days per calendar year.

#### APPLICATION DETAILS

Applications by E-mail only.

All interested applicants must download and complete the DAS Employment Application Form and e-mail (together with resume and academic transcripts) to [jobs@das.org.sg](mailto:jobs@das.org.sg) by **8 November 2020**.

Only shortlisted candidates will be contacted.

Successful candidates must be able to start work in **February 2021**.