



HUMAN RESOURCES COMMITTEE 2022 / 2023



KAKASINGH
Chair



ERIC LEE



PAUL LIM



CYNTHIA TAN



WONGMAY-LYN



JIM LEE



DICKONADDIS



Human Resource Committee¹

Terms of Reference

Scope: DAS Group (DAS, DAC, DAI and DAS Ltd)

The functions of the HR Committee include reviewing and approving personnel policies, job descriptions, salary structures, the annual reviewing of staff salaries and benefits package as proposed by management. It is also tasked in guiding development, review and authorisation of HR policies and procedures prepared by management and to subsequently obtain the approval of the Board.

The HR Committee will act on formal written grievances against the Chief Executive Officer (CEO), or when an employee formally appeals a decision by the CEO to the Board.

¹ Last updated during the HR Committee meeting on 26 October 2022.